

APPENDIX F

Work Plan (85% Design for the RFPs)

Consent Decree in the matter of
*United States of America, State of New York and St. Regis Mohawk Tribe v. Alcoa Inc. and
Reynolds Metals, Co.*

Appendix F to the Consent Decree

**WORK PLAN
FOR RECREATIONAL PROJECTS
(85% DESIGN)**

1.0 INTRODUCTION

As compensation for past environmental damages to several rivers in St. Lawrence County New York, Alcoa will proceed with multiple Recreation Improvement Projects intended to enhance public access to and use of these rivers. Alcoa shall construct each of the Recreation Improvement Projects as described in this Work Plan.

2.0 PROJECT IMPLEMENTATION

The Recreation Improvement Projects will consist of site modifications at five separate locations on the Grasse and Raquette Rivers. Each of these locations is currently used as river access points, but, each location varies in the level of development, ranging from primitive to fully developed. The site improvements will improve each location to a similar level of development with easy and convenient access to boating and fishing facilities. The five locations to be developed include:

1. Lower Raquette River
 - Identified as “Lower Raquette River” in Attachment 1 herein.
 - Location is on Route 37, approximately 5 miles east of the Town of Massena.
 - Alcoa to construct new vehicle parking, river access drive, boat launch ramp, river edge trail and fishing platform.
2. Massena Center
 - Identified as “Massena Center” in Attachment 1 herein.
 - Location is adjacent to the Route 131 Bridge over the Grasse River, approximately one mile east of the Town of Massena.
 - Alcoa to construct a new vehicle access drive, vehicle parking, multiple lane boat launch ramp, a floating boat boarding pier, river edge trail and fishing platform.
3. Route 37 Bridge
 - Identified as “Route 37 Bridge” in Attachment 1 herein.
 - Location is adjacent to the Route 37 bridge over the Grasse River , approximately 1 mile west of the Town of Massena.
 - Alcoa to construct a new vehicle access drive, vehicle parking, boat launch ramp, river edge walkway, and connect to an existing grassy shoreline fishing area.
4. Springs Park
 - Identified as “Springs Park” in Attachment 1 herein.
 - Location is along Hatfield Road adjacent to the Route 420 Bridge over the Raquette River in the Town of Massena.
 - Alcoa to construct new vehicle parking, boat launch ramp, boat boarding pier and river edge walkway.
5. Madrid
 - Identified as “Madrid” in Attachment 1 herein.
 - Location is adjacent to the Route 345 Bridge over the Grasse River in the Town of Madrid.

- Alcoa to construct new vehicle parking, boat launch ramp and a fishing platform.

2.1 Construction Criteria

Each new site element will be designed utilizing current engineering standards and constructed utilizing high quality materials. Additional information regarding the development sites, as well as the proposed new site improvements, are included in Attachments 1 through 5 to this document.

2.2 Recreation Improvement Projects Work Plan

Alcoa has developed a Recreation Improvement Projects Work Plan (85% Design) for each of the projects. These Work Plans have been reviewed and approved by the Trustees and are incorporated into this Appendix F of the Consent Decree as Attachment 1. The Work Plans will be used for permitting, for project communication, and to coordinate construction activities. Upon completion of the permitting and based on input from the permitting authorities, Alcoa will prepare the 100% Design, including the construction schedule. The final deliverables associated with the 100% Design are described in Appendix G to the Consent Decree (Expected Elements of 100% Design for Recreational Fishing Projects). The Trustees will be provided with the opportunity to review Alcoa's final Work Plan and 100% Designs. Within 14 business days of receipt of the final Work Plan and 100% Design, the State will provide written notice to Alcoa whether or not the Trustees find that there are material inconsistencies between the final Work Plan and 100% Design and the construction criteria in Appendix F. If any material inconsistencies are identified, or if the Trustees need additional information about details included in the Work Plan to ensure compliance with the construction criteria, the Trustees will arrange a meeting with Alcoa to discuss the Work Plan. The Trustees will provide a written statement of their position with respect to any material inconsistencies within 14 business days of the meeting.

2.3 Construction Certification

Within sixty (60) days following the completion of each of the forgoing Recreational Improvement Projects, Alcoa shall prepare and submit to the State a post-construction report as contemplated by Paragraph 26 of the Consent Decree. The post-construction report shall include the following: (1) A statement signed and sealed by a registered New York Engineer confirming that the Recreational Improvement Project was constructed in accordance with the plans included in this Implementation Plan; (2) An executed agreement between Alcoa and the local government entity that owns and/or manages the Project Site, or with such other entity approved by the State, that provides for a) the ownership and/or management of the Recreational Improvement Project by the entity following construction; b) free public access to the Recreational Improvement Project in perpetuity, and c) funding sufficient, in the judgment of Alcoa and the owner/manager of the Project Improvement Site, to conduct routine maintenance activities and to fund repair of damage caused by storms, hurricanes, or accidents or to fund the purchase

of casualty loss insurance policies to cover such damage for the project for 20 years (collectively, the “Post-Construction Report”).

The Trustees shall evaluate each Post-Construction Report and the results of any inspection they may undertake, and if the Trustees agree that the construction criteria have been met, the State shall issue a written notice on behalf of all Trustees certifying completion of construction of the particular Recreational Project in accordance with the Consent Decree within 60 days after receipt of the Post-Construction Report or any joint inspection of the particular Project Improvement Site requested in the Consent Decree. If the Trustees do not agree that the construction criteria have been met, the Trustees will arrange a meeting with Alcoa to discuss whether additional steps need to be taken to meet the construction criteria.

2.4 Construction Completion

Alcoa shall provide that each Recreational Improvement Project meets the construction criteria required to obtain a Certificate of Completion of Construction by the dates set forth in Paragraphs 24-26 of the Consent Decree.

3.0 FINAL CERTIFICATION OF PROJECT COMPLETION

When Alcoa has completed all Recreational Improvement Projects required under the Work Plan, Alcoa will notify the Trustees in writing. The Trustees will certify Alcoa’s completion of the Recreational Improvement Projects in accordance with the Consent Decree.